

**Distribution of Employer Contribution rates for Fiscal year 2012-2013
Broken Down by Benefit Formula**

Miscellaneous 2% at age 60
2012-2013 Rates

	Number of Plans	Percent of Plans*
0%	20	7%
0-10%	145	54%
10-20%	86	32%
20-30%	11	4%
30-40%	5	2%
40+%	0	0%
	267	100%

Miscellaneous 2% at age 55
2012-2013 Rates

	Number of Plans	Percent of Plans*
0%	4	1%
0-10%	104	14%
10-20%	528	73%
20-30%	83	11%
30-40%	3	0%
40+%	2	0%
	724	100%

Miscellaneous 2.5% at age 55
2012-2013 Rates

	Number of Plans	Percent of Plans*
0%	1	1%
0-10%	5	3%
10-20%	120	73%
20-30%	36	22%
30-40%	3	2%
40+%	0	0%
	165	100%

* percentages may not add up to 100% due to rounding

Miscellaneous 2.7% at age 55
2012-2013 Rates

	Number of Plans	Percent of Plans*
0%	0	0%
0-10%	5	3%
10-20%	87	48%
20-30%	82	45%
30-40%	8	4%
40+%	0	0%
	182	100%

Miscellaneous 3% at age 60
2012-2013 Rates

	Number of Plans	Percent of Plans*
0%	0	0%
0-10%	1	1%
10-20%	44	49%
20-30%	34	38%
30-40%	10	11%
40+%	0	0%
	89	100%

Safety 2% at age 55
2012-2013 Rates

	Number of Plans	Percent of Plans*
0%	1	2%
0-10%	1	2%
10-20%	30	68%
20-30%	9	20%
30-40%	1	2%
40+%	2	5%
	44	100%

* percentages may not add up to 100% due to rounding

Safety 2% at age 50
2012-2013 Rates

	Number of Plans	Percent of Plans*
0%	0	0%
0-10%	1	1%
10-20%	15	19%
20-30%	41	51%
30-40%	18	22%
40+%	6	7%
	81	100%

Safety 3% at age 55
2012-2013 Rates

	Number of Plans	Percent of Plans*
0%	0	0%
0-10%	0	0%
10-20%	4	3%
20-30%	82	66%
30-40%	32	26%
40+%	6	5%
	124	100%

Safety 3% at age 50
2012-2013 Rates

	Number of Plans	Percent of Plans*
0%	0	0%
0-10%	0	0%
10-20%	3	1%
20-30%	138	38%
30-40%	165	45%
40+%	58	16%
	364	100%

* percentages may not add up to 100% due to rounding

Safety 1/2 at age 55 Entry Age
2012-2013 Rates

	Number of Plans	Percent of Plans*
0%	0	0%
0-10%	0	0%
10-20%	1	33%
20-30%	0	0%
30-40%	2	66%
40+%	0	0%
	3	100%

* percentages may not add up to 100% due to rounding